

CURRICULUM VITAE

Personal Identity

Name : Ahmad Fuady
Nickname : Fuad
Phone : 082299131956
Place/time of birth : Bukittinggi, 26 Juni1984
Address : Jln. H. Mean 1, Palem Ganda Asri 4 Blok D6
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Marital status : Married
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Language : English Fluently
Bahasa Fluently
Minangkabau Mother tongue
Palembang Fluently



Educational Background

- Master's Degree, Industrial & Organizational Psychology, 2013 - 2015
Universitas Tarumanagara, Jakarta, GPA 3,75
- Bachelor's Degree, Psychology STiPSI Abdi Nusa, 2002 - 2006
Palembang, GPA 3,30
- Senior High School 1999 - 2002
SMUN 4 , Panorama Baru, Bukittinggi
- Junior High School 1996 -1999
MTsN 1,Gulai Bancah, Bukittinggi
- Elementary 1990 - 1996
SDN15, Belakang Balok, Bukittinggi

Informal Education and Organization

Workshop and Seminar

- *"Level II: Training on the Crisi Wartegg System: Diagbostic Meaning and Basic Interpretation"*, Held by Southern California Center for Collaborative Assessment in association with Istituto Italiano Wartegg, June 05 - July 24, 2021.
- *"Level I: Training on the Crisi Wartegg System: A Standardized Methodology for Use of the Wartegg Drawing Completion Test"*, Held by Southern California Center for Collaborative Assessment in association with Istituto Italiano Wartegg, March 27 - May 15, 2021.
- *"Assessor for Assessment Center"*, Held by HIMPSI JAYA, Jakarta, 22-26 Februari 2021.
- *"Developing Behavioral and Technical Competencies Dictionary"*, Held by HIMPSI Jaya, Jakarta, 6 - 8 November 2017.
- *"Developing Corporate Training Curriculum"*, Held by Value Consult, Jakarta 15 - 16 November 2013.

- International Conference, “*Enhancing the Competency of Teaching Staffs for the Development of Human Resource in Globalization Era*”, held by R & D SerindIT.com & Center for International Affairs & Cooperation (CIAC) University Utara Malaysia, Palembang 25 Juli 2009
- 2 daysworkshop, “*Constructing and Developing Psychological Measurement Instruments*”, held by HIMPSI DIY, Yogyakarta 6-7 Juli 2009
- “*Conduct, compute and Interpretation of 25 psychological measurement instruments*”, held by Biro Psikologi SPIRIT, Palembang 2009
- “*Conducting and Interpretation Graphical Projective Personality and Papikostick Test*”, held by Al-Quds, Palembang Juni 2005

Organization

- Member of HIMPSI (Himpunan Psikologi Indonesia), Jakarta, 2015-now
- Vice director of LPPDSDM BKPRMI Wilayah Sumatera Selatan, Palembang 2011-2012.
- Chief of mountaineering division in Eagle FC (Mapala) STiPSI ABDI NUSA, Palembang, 2005-2006.

Work experiences

Institution	Position	Place	Duration
1. Freelance My role:	I/O Psychologist	Jakarta	2018-now
<ul style="list-style-type: none"> – Design and conduct soft skill training. – Design and conduct psychological, competency and organizational assessment. – Diagnosis, design and assist organizational effectiveness intervention program. 			
2. Solusi Consulting My role:	Senior Consultant	Jakarta	2018-now
<ul style="list-style-type: none"> – Client need diagnosing. – Work closely with client to discover best solution for their problems. – Developing project design and plan. – Lead HR consulting project. 			
3. Fakultas Psikologi Untar My role:	Dosen Tidak Tetap	Jakarta	2016 - 2018
<ul style="list-style-type: none"> – Provide guidance for postgraduate student during their psychologist professional practice period and reseach. – Provide guidance for undergraduate student during their internship period. – Lecturing “psikologi kepemimpinan” for undergraduate student. 			
4. PT. Myindo Cyber Media My role:	Human Capital Manager	Jakarta	2012 - 2015
<ul style="list-style-type: none"> – Pioneering Human Capital Department from late 2012's, we built it from scratch. – Partners with Executive Leader to recommend employee relation necessary to establish a positive and promote high level of employee morale. – Responsible for the management of HR issues. Foster proactive relationships with management to stay informed, offer direction or support, and confer on issues. – Supervises recruitment team, include planning and assigning work, settings standards, evaluating performance, and identifying training needs. – Manages, in coordination with recruiters and hiring managers, recruitment activities for all open position by identifying competencies, experience level, and compensation ranges. – Coach and counsel employee and managers on matter of performance, disciplinary actions, and policy interpretation to ensure uniform and equitable application. – Participate in the design of HR strategies and processes; assists in the development and implementation of HR policies and procedures and makes recommendations for improvements. 			

- Participates in organization development process, assist in the preparation until implementation.

5. LPT YayasanSolusia R & D Manager Palembang 2008 - 2012

My role:

- Design, develop, and conduct an assessment to grab my client and team development needs.
- Design, develop, conduct and evaluate training program for clients and my team.
- Design and conduct competency-based assessment for client and conduct assessors training.

6. Rotary Club Int'l Senior Trainer Banda Aceh 2007 - 2008

My role:

- Conduct an assessment for junior trainer selection process
- Design and develop training modules for junior trainer
- Design, develop, and conduct TOT for junior trainer

Project

A. Psychological Assessment

- Assessor, CJ CGV, Potential Review for Managerial Level, Jakarta, 2022.
- Assessor, PT. Garda Benteng Satria Indonesia, Potential Review for Managerial Level, Tangerang, 2021.
- Assessor, PT. Sucofindo's employee selection, Jakarta, 2016 until now
- Assessor, BIPI Consulting, Jakarta, 2017 - 2019.
- Assessor, Expert Consultant, Jakarta, 2017 - 2018.
- Assessor, Kementrian Desa, Pembangunan Daerah Tertinggal dan Transmigrasi, Potential Review for Eselon IV, in association with Psychoach Indonesia, Jakarta, 2018.
- Assessor, PT. Bank BCA, staff selection, in association with PT. Insan Consulting, Jakarta, 2016.
- Team Leader, PT. Infinys System Indonesia staff selection, Jakarta, 2012 - 2015.
- Assessor, PT. Bank BRI staff selection, in association with "Career Development Center Universitas Gajah Mada", Palembang 2010.
- Assessor, Rumah Sakit Moehammad Hoesin staff potential review, Palembang 2008 - 2010
- Assessor, PT. Medco E & P Indonesia staff selection, Palembang 2008 - 2010
- Assessor, PT. Pembangunan Perumahan (persero) staff selection, Palembang 2008 - 2010
- Team Leader, PT. Baramulti Group staff selection, Palembang 2009
- Project Manager, PT. HM Sampoerna Tbk staff recruitment and selection, Palembang 2009
- Assessor, PT. Sumatera Prima Fibreboard staff selection, Palembang 2009
- Assessor, PT. United Kingdom Indonesia Plantations staff selection, Palembang 2009
- Assessor, SBU Perkapalan PUSRI staff selection, Palembang 2009.

B. Assessment Center

- Assessor, PT. Sucofindo's employee competencies profiling, Jakarta, 2016 until now
- Designer & Assessor, PT. Dima Indonesia employee competencies profiling, 2019 until now
- Designer & Assessor, PT. Lisna Abdi Prima employee competencies profiling, 2019.
- Assessor, PT. Askrida's employee competencies profiling, in association with PT. Duta Griya Sarana, 2016.
- Assessor, Badan Pengembangan Infrastruktur Wilayah (BPIW) Kementrian Pekerjaan Umum dan Perumahan Rakyat (PUPR) employee competencies profiling, Jakarta, 2015.
- Designer & Assessor, PT. SNS Sumbagsel Region supervisor and manager selection, Palembang, 2012
- Designer & Assessor, PT. PUSRI's Supervisor and Manager selection, Palembang, 2009-2010.
- Designer & Assessor, PT. PLN WS2JB's manager and vise manager selection, Palembang, 2010.
- Designer & Assessor, PTP. Mitra Ogan senior staff and supervisor selection, Batu Raja, 2010

C. Facilitating & Developing

- Lead Consultant, “*Job Evaluation, career path & employee performance appraisal system designing*”, PT. Infovesta Utama, Jakarta, InProgress.
- Lead Consultant, “*Online job-fit test module development*”, terampil.com, Jakarta, 2022.
- Lead Consultant, *Competency Based Performance Appraisal Facilitation*, Sucofindo Advisory Utama (Sucofindo Center of Learning & Development - SCLD), Jakarta, 2022.
- Lead Consultant, *Job Analysis (job description & specification drafting)*, Dana Syariah Indonesia, Jakarta, 2022.
- Lead Consultant, *HC Directorate organization redesign*, Sicepat Ekspres, Jakarta, 2022.
- Lead Consultant, *Process business mapping*, PT. Populix, Jakarta, 2021.
- Lead Consultant, *Human resource management system reengineering*, PT. Benteng Garda Satria Indonesia, Tangerang, 2021.
- Lead Consultant, *Organizational values survey*, PT. Populix, Jakarta, 2020.
- Designer, *Family based anti-corruption value education module*, Pusat Edukasi Anti Korupsi, Komisi Pemberantasan Korupsi, Jakarta, 2020.
- Designer & trainer, *Pelatihan pengenalan pembelajaran*, Pusat Edukasi Anti Korupsi, Komisi Pemberantasan Korupsi, Jakarta, 2020.
- Lead consultant, *Technical competency dictionary development*, Sicepat Ekspres, Jakarta, 2020.
- Lead consultant, *Human resource system set-up*, PT. Farika Riau Perkasa, Pekanbaru, 2020.
- Designer, *Competency based training module*, Komisi Pemberantasan Korupsi, Jakarta, 2019.
- Lead Consultant, *Human resource management system reengineering*, PT. Lisna Abdi Prima (Lisna Group), 2019.
- Lead Consultant, *Human resource management system reengineering*, Sicepat Ekspres, Jakarta, 2019.
- Designer & Trainer, BQND Consulting, Jakarta, 2019 until now.
 - Pengembangan model kompetensi teknis dan managerial
 - *Organizational diagnostic*
 - *Personal value, implementation in organizational setting*
 - *Organization culture survey*
 - Pengolahan data kuantitatif
- Designer & Trainer, BIPI Consultant, Jakarta, 2017 - until now
 - HR for fresh Graduate
 - Administrasi dan interpretasi tes inventory (DISC, MBTI, MSDT, RIASEC, RMIB, PAPI)
 - Administrasi dan interpretasi tes grafis (DAP, BAUM, WARTEGG)
 - *Assessment center method*
- Designer & Trainer, Kementrian Desa, Pembangunan Daerah Tertinggal, dan Transmigrasi, Training Etos Kerja Tinggi, Jakarta, Mei 2018
- Designer & Trainer, Direktorat Pemberdayaan Hak atas Tanah Masyarakat, Kementrian Agraria dan Tata Ruang Jakarta, Team Building Training, Jakarta, Februari 2018.
- Lead Consultant, PT. Anugrah Karya Aslindo, Human resource management system reengineering, Jakarta - Pekanbaru, September 2017 - April 2018.
- Lead Consultant, Managerial competencies standard development for Pemerintah Kota Tangerang Selatan, Tangerang, 2016.
- Consultant, Technical competencies directory development for Badan Pengembangan Infrastruktur Wilayah (BPIW) Kementrian Pekerjaan Umum dan Perumahan Rakyat (PUPR), Jakarta 2015.
- Designer & Trainer, “*Service Excellent*” for PT. JNE, Jakarta, 2014..
- Consultant, “*FGD Penyusunan Kebijakan Pengembangan Karir Pegawai*” for Kementerian Hukum dan HAM RI, Bogor, 2012.
- Designer & trainer, “*Service Excellent*” for Pertamina (persero) Pemasaran Region II costumer service staff, Palembang, 2010
- Facilitator, Outbound for RSUP Mohammad Hosein board of director, Bogor, Jawa Barat, 2008
- Senior Trainer, “*Training for trainer*”, Bright Program for Aceh, Rotary Club Int’l, NAD, 2007
- Facilitator, Outbound for BRR, NAD, 2007

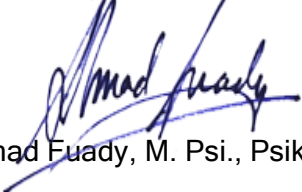
D. Book

- Fuady, A. (2022). *Perkembangan Psikologis Anak: Panduan Praktis Pengasuhan dan Pendidikan Anak dari Sudut Pandang Psikologis*. Tangerang, Banten: PT. Human Persona Indonesia.
- Fuady, A. (2021). *Seri buku training: Pembelajaran dewasa (Andragogy)*. Tangerang, Banten: PT. Human Persona Indonesia.
- Fuady, A., & Yoseano, B. L. (2020). *Seri buku Profesi Psikologi: Dasar-dasar Tes Grafis*. Tangerang, Banten: PT. Human Persona Indonesia.
- Wilding, Christine and Aileen Milne. (2013). *Cognitive Behavioral Therapy*. Terjemahan oleh Ahmad Fuady. Jakarta: PT. Indeks.

E. Research

- Farha, J. P., Soebandono, Fuady, A. (2017). *Role of job satisfaction as a mediator between work-life balance on organizational commitment of employee at PT X*. Jurnal Muara Ilmu Sosial, Humaniora, dan Seni, 1(2), 213-220.
- Fuady, A. (2015). *Correlation between individual values and organizational commitment: Mediating effect of person-organization fit*. [Unpublished magister's thesis]. Universitas Tarumanagara.

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