



CUPU MANIK ASTAGINA

LEARNING AND ENGAGEMENT LEAD

PROFILE

Highly interested in communication strategy and people engagement, I've accomplished several things related to people development and learning development. Believing in creating positive vibes resulting in positive impact. "HAPPY PEOPLE MAKING PEOPLE HAPPY"

SKILLS

Soft Skill

- Public Speaking People Engagement Collaboration Event Creative Thinking

Hard Skill

- Social Media Microsoft Office G-Suite

EXPERIENCE

LEARNING AND ENGAGEMENT LEAD

PT Jaya Ekspres Transindo (JD.ID GROUP) | 2020 - Present, Jakarta

As L&E Lead I develop of organizational culture, and create and provide employee engagement activities also providing training programs for management and employees, including learning activities, materials and lesson plans

LEARNING DEVELOPMENT SECTION HEAD

PT Kino Indonesia, Tbk | 2019 - 2020, Tangerang

During my tenure in my current work, I analyze and develop some training programs: Individual Development Program, ongoing soft skill/technical training program, and personal development classes for employees, using creating fun learning and engagement event.

OPERATION TRAINER (SOFT SKILL SPECIALIST)

PT Home Credit Indonesia, Tbk | 2017 - 2020, South Jakarta

While working for Home Credit Indonesia, I cooperated with HR L&D, and Quality Management, to translate requirements into soft skill training programs that will groom employees for the next step of their career path and support their personal development. I was also actively engaged with Marketing Communication team to create fun corporate events.

SR. OFFICER LEARNING DEVELOPMENT

PT Kino Indonesia, Tbk | 2014 - 2017, Central Jakarta

During my first experience in joining a company under Learning Development team, I conducted and coordinated induction sessions for new employees. I also managed and evaluated the planned programs based on organizational and employee needs.

CONTACT

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EDUCATION

UNIVERSITAS GADJAH MADA

French Literature/Language | 2009 - 2012, Yogyakarta

Studying French literature has opened up a world of inspiration, creativity, analysis, public speaking, and critical theories for me. During my study in the university, I was also active and participating in student committee and volunteering program.