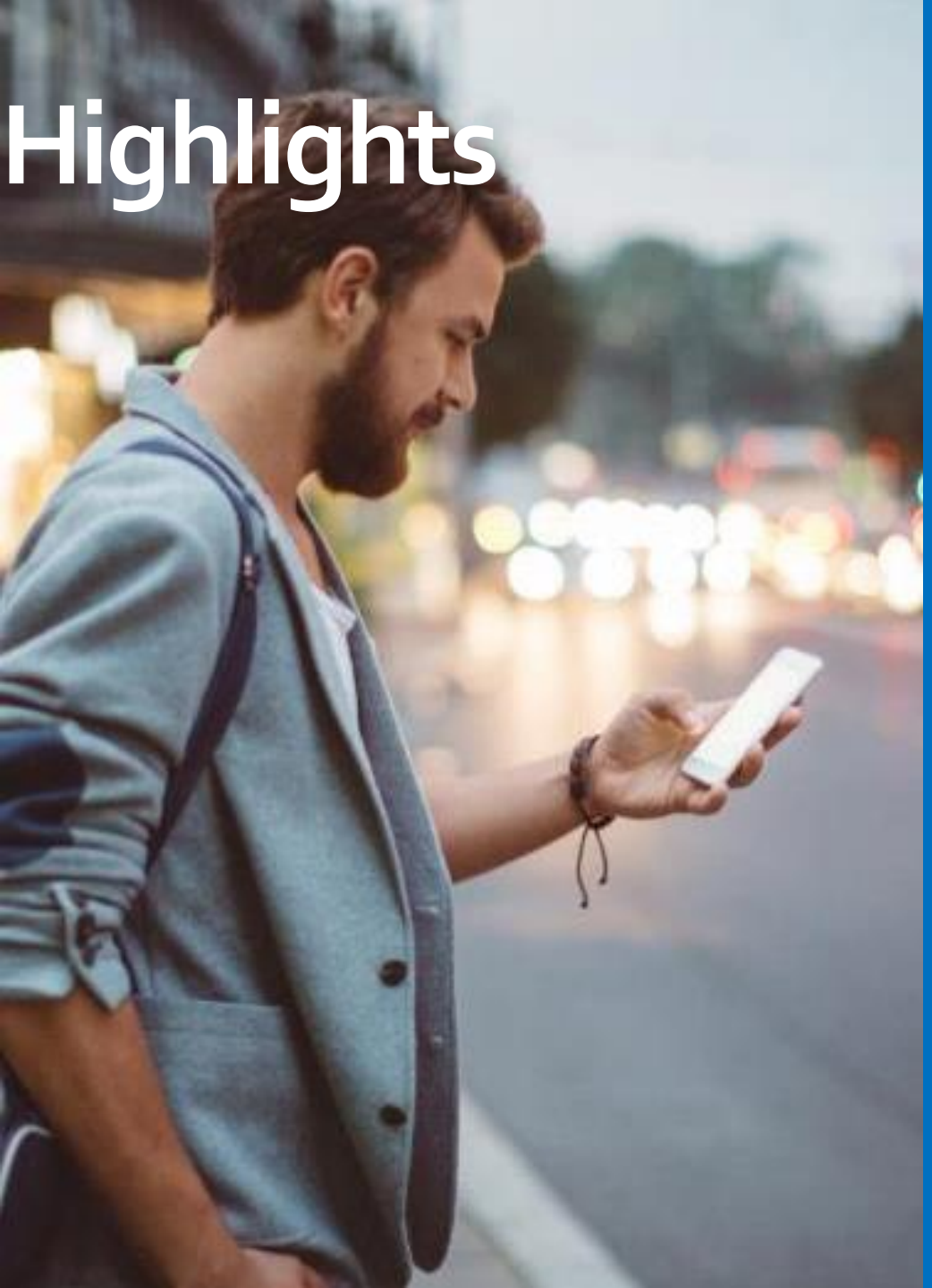
Philipose P John

Experiential Learning And Development Consultant



Highlights

About The Facilitator

Corporate Experience

Topics Facilitated

Clientele

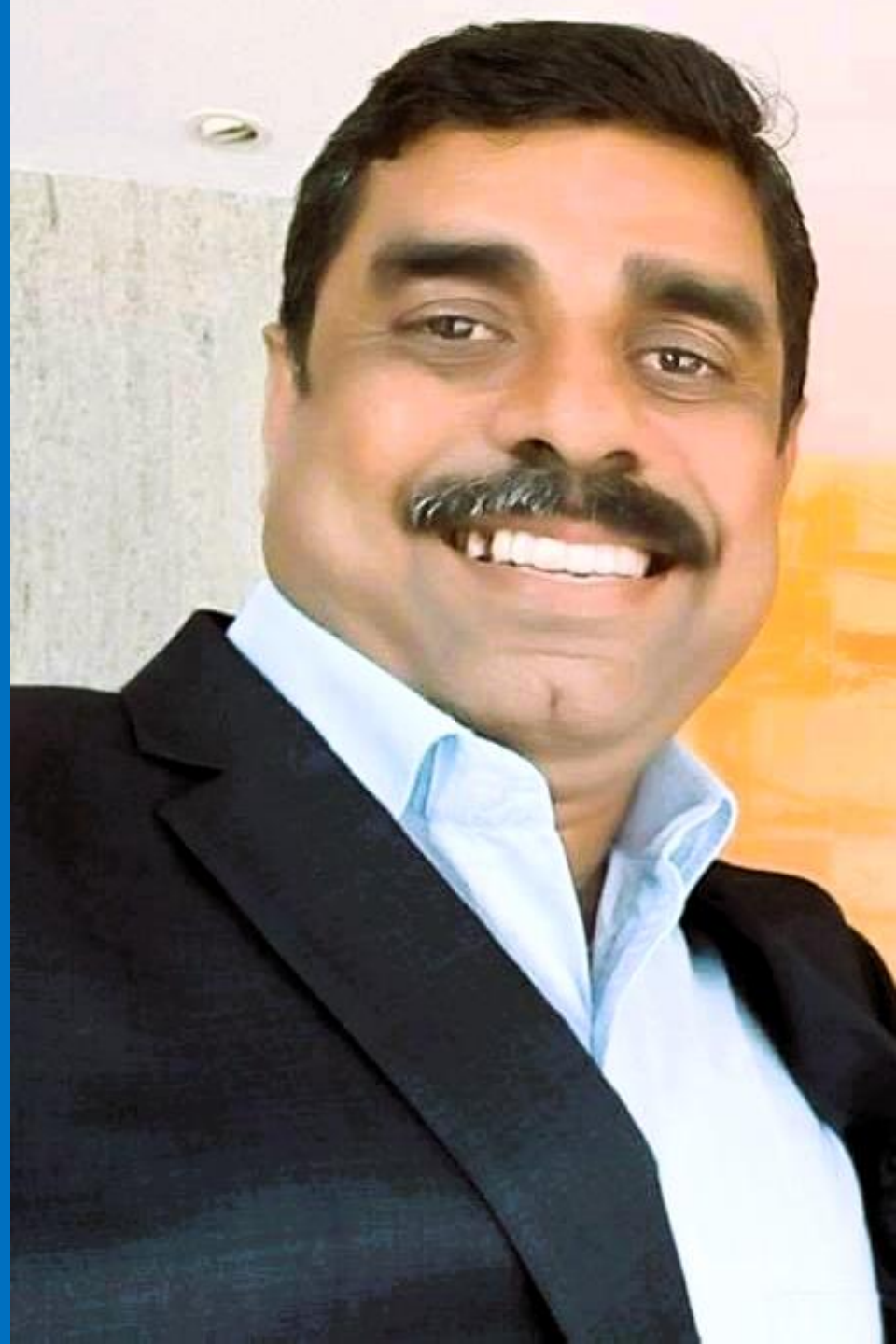
Methodology

About The Facilitator.

Since 1991, Philipose has supported teams, executives and organisations to achieve and excel in their aims through delivering bespoke development solutions, which capitalise on and value people potential. A people's person and a passionate facilitator who works particularly in the areas of conscious and purposeful leadership, change, culture and engagement, team performance, emotional intelligence, stakeholder relationships, influence, career development and confidence / resilience.

His areas of experience spans information technology training, technical recruitment, profit center management for IT Institutes, IT Enabled Services (Contact Centers) and Learning & Development.

In 2016 he founded Takkasila Learning, his own people development business. He partners with professional, clients and training organizations to deliver Learning Engagements across sectors and hierarchies.



Additional Information

Philipose's belief in people makes him an enthusiastic and inspiring facilitator who has an intuitive, supportive yet challenging and motivational style. He uses a range of leadership tools and creative methodologies in order to help teams / individuals identify and take the necessary steps to achieve their vision, values and objectives.

He trains executives to be more effective leaders; trains and supervises internal team leaders and in doing so supports organisations to create empowering leadership cultures. He designs and implements long term people development interventions for clients across a variety of industries and sectors.

His ability to build rapport and trust quickly allows others to expand their consciousness and awareness; build on their strengths, challenge their beliefs and behaviour, access their motivation and energy, step out of their comfort zones, be at their best and achieve to their potential.

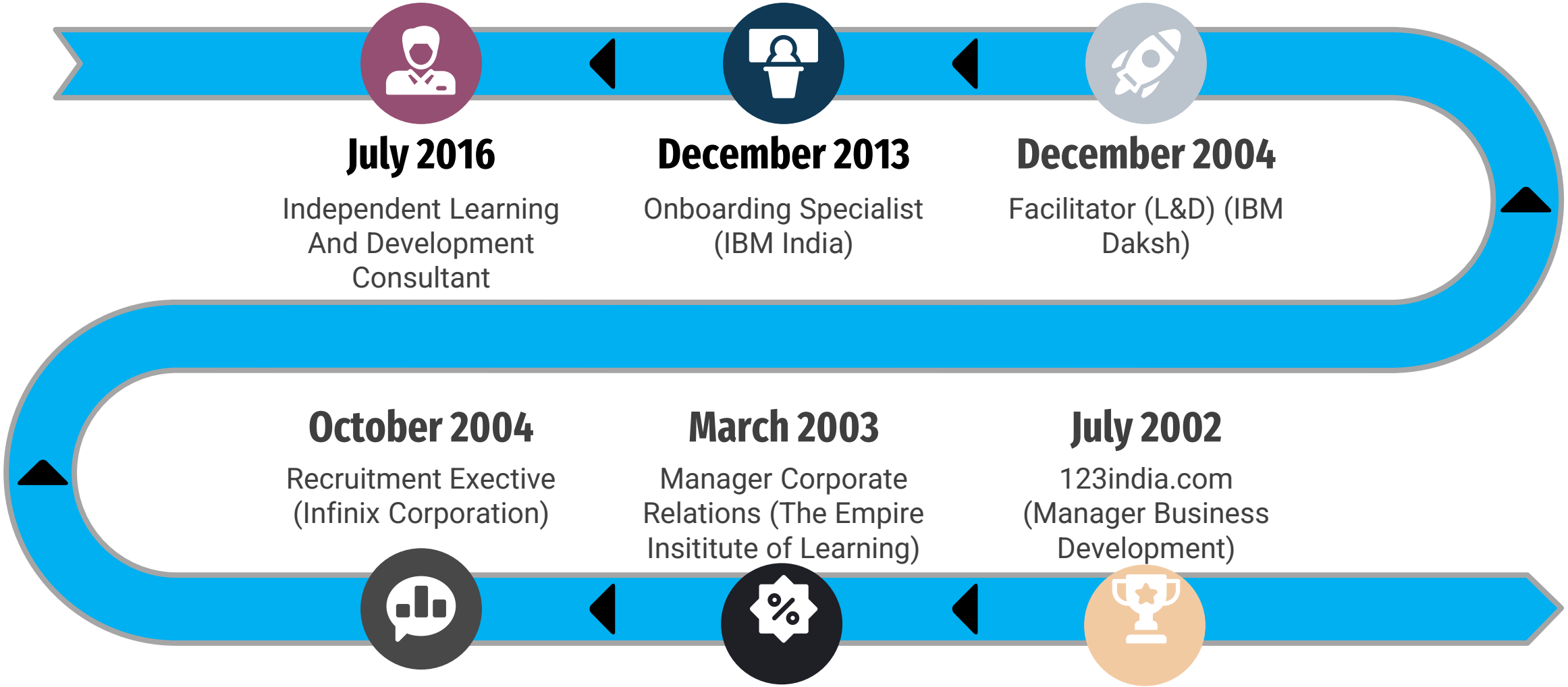
Philipose was part of the learning & development team, facilitating professional, leadership development programs and new employee assimilation programs with IBM, an organization amongst the top 5 global brands of the world. He is an IBM certified Instructional Designer. He is a certified facilitator for the "The Seven Habits of Highly Effective People" – a Franklin Covey Programme. He is a personality profile assessor for Thomas Assessments (UK) and Hogan Assessments (US).

Last Corporate Assignment

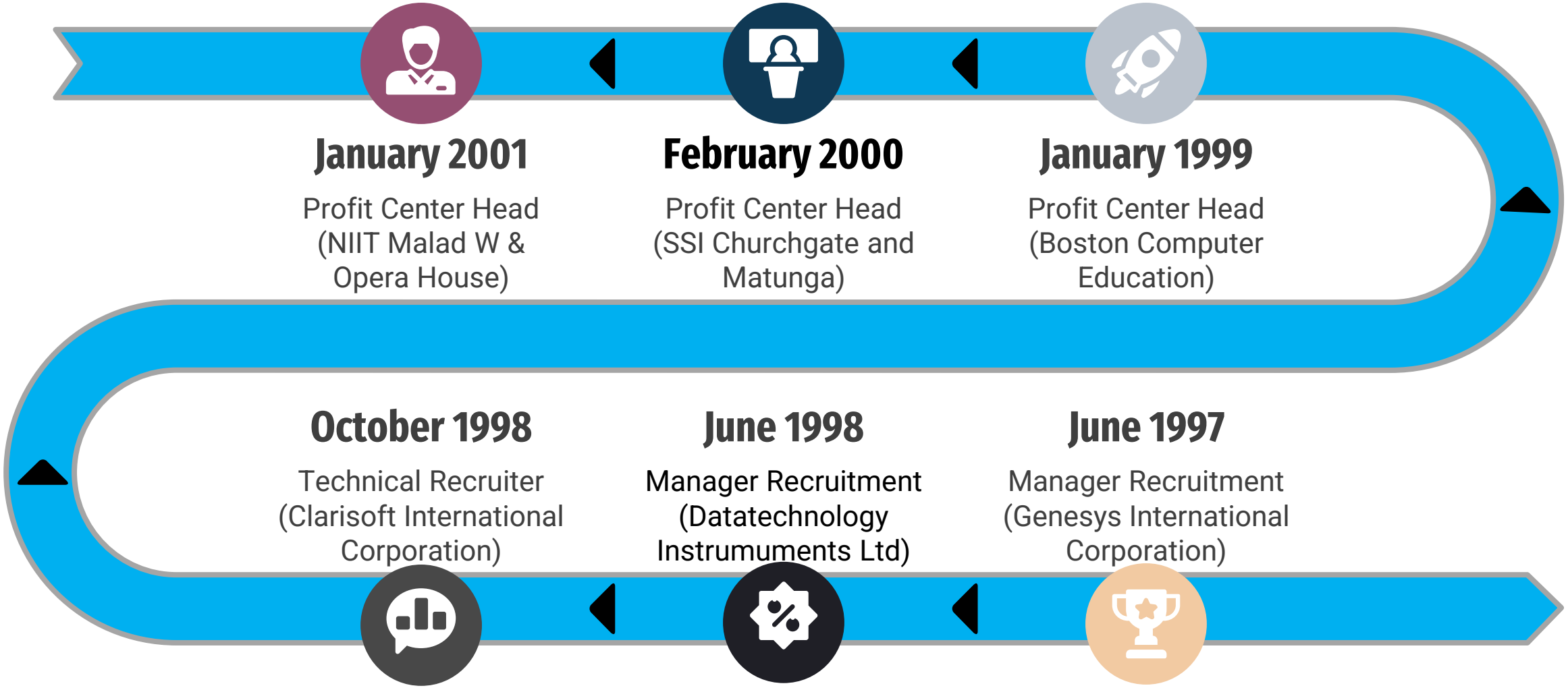
(The IBM Experience)

- He has been a part of various Learning Needs Analysis engagements and is also certified on facilitating on e-learning tools such as Centra and Blackboard.
- Facilitated Professional and Leadership Learning & Development trainings within the location as well as Pan India.
- Performed a consulting role with various internal clients within the location, drove learning needs analysis exercises and facilitated sessions based on the LNA.
- Worked in a Matrix Organization network to collaborate on various projects which vary from conducting "Train The Trainer“ to workshops on various professional and leadership development topics.
- Developed and re-designed content using authoring tools like LMS and SIMPRO to author and create learning modules, coordinated with the central team in Gurgaon to facilitate sessions for all the employees in the Business Unit.

Career Timeline – Reverse Chronological Order



Career Timeline – Reverse Chronological Order



January 2001

Profit Center Head (NIIT Malad W & Opera House)

February 2000

Profit Center Head (SSI Churchgate and Matunga)

January 1999

Profit Center Head (Boston Computer Education)

October 1998

Technical Recruiter (Clarisoft International Corporation)

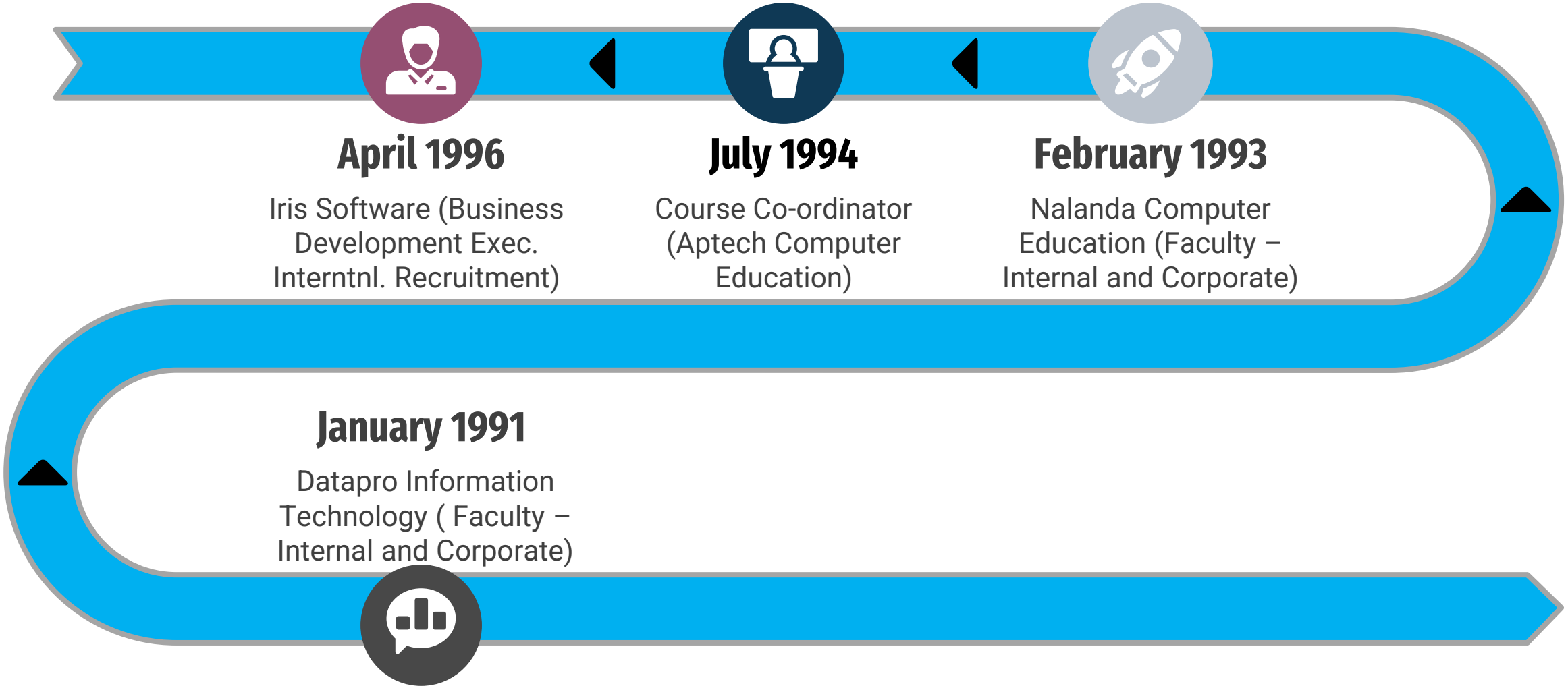
June 1998

Manager Recruitment (Datatechnology Instrumuments Ltd)

June 1997

Manager Recruitment (Genesys International Corporation)

Career Timeline – Reverse Chronological Order



April 1996

Iris Software (Business Development Exec. Interntnl. Recruitment)

July 1994

Course Co-ordinator (Aptech Computer Education)

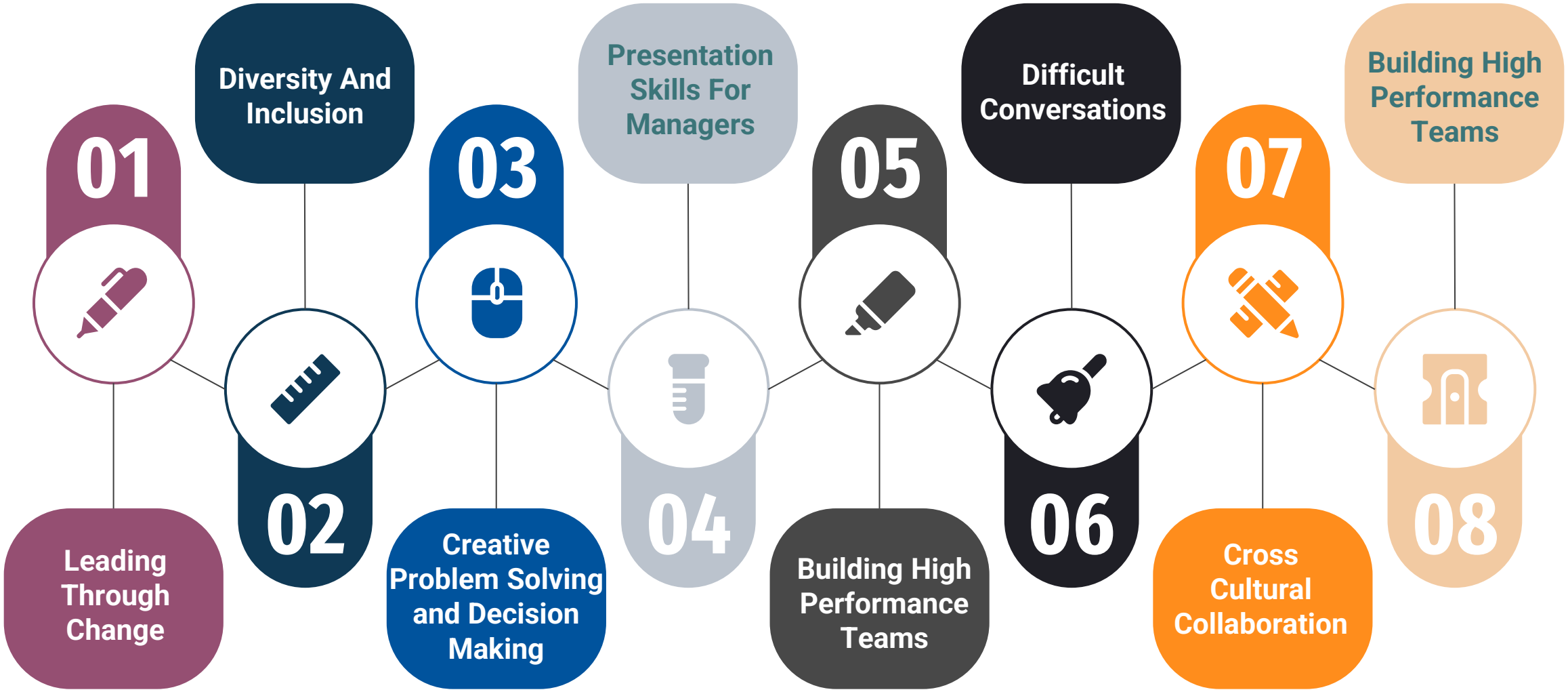
February 1993

Nalanda Computer Education (Faculty – Internal and Corporate)

January 1991

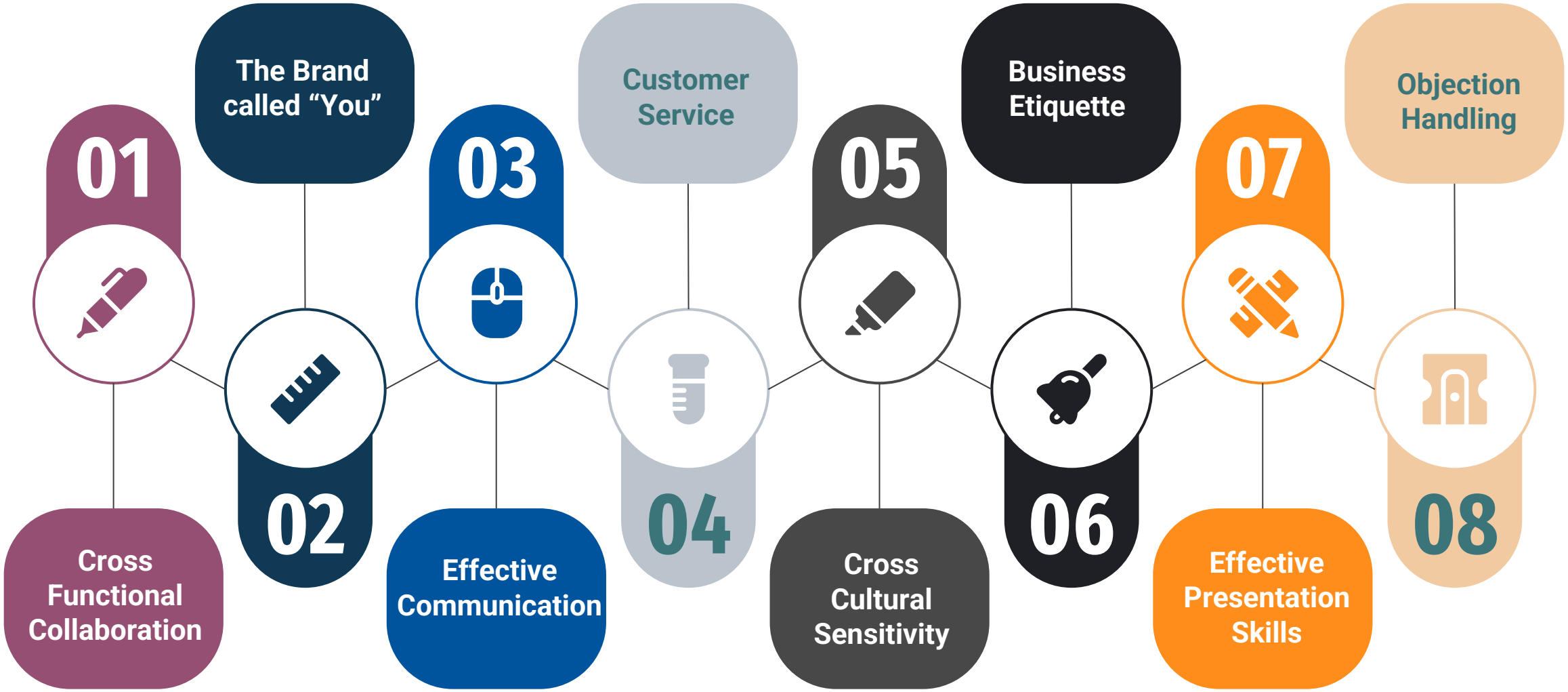
Datapro Information Technology (Faculty – Internal and Corporate)

Leadership Development Programs

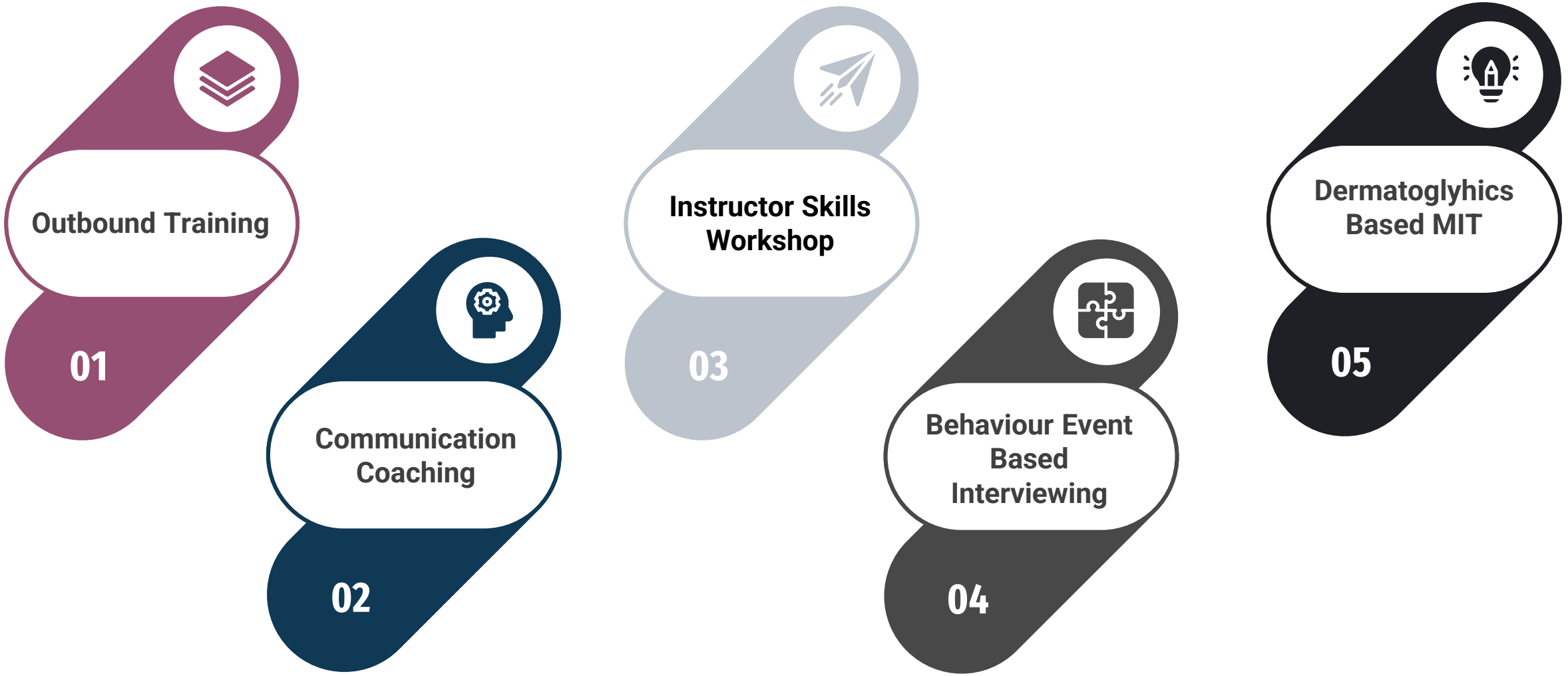


Leadership Development Programs

Professional Development Programs



Niche Area Based Facilitation



Delivery Method

Role Plays

Brainstorming

Activities

Videos

The Basis Of Adult Learning.
Tell me and I will forget, show me and I may remember, involve me and I will understand.
(Confucius 450 BC)

Clientele

Copyrights of logos used rest solely with the organizations they represent, they have been used in this document merely to showcase the clients I have worked with.

The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

Clientele

Copyrights of logos used rest solely with the organizations they represent, they have been used in this document merely to showcase the clients I have worked with.

Clientele

Copyrights of logos used rest solely with the organizations they represent, they have been used in this document merely to showcase the clients I have worked with.

Clientele

Copyrights of logos used rest solely with the organizations they represent, they have been used in this document merely to showcase the clients I have worked with.

WILDCRAFT

Yusen Logistics

InCred
Borrow. With Confidence.

NEW LINE
CAREER SERVICES
nlcsglobal.com

Clientele

Copyrights of logos used rest solely with the organizations they represent, they have been used in this document merely to showcase the clients I have worked with.

Voice Of The Customer

I have attended many John Philipose's leadership training sessions in my organization and gained some leadership knowledge. Now I have cleared a panel interview for Manager role. Please convey my sincere gratitude and thanks to him. I always remember him for all the great things which he taught me about leadership.

Voice Of The Customer

Philip is a great trainer, mentor and coach. I attended Leadership essentials course conducted by him and took away a lot of learning. His professionalism, the way he conducts the sessions and the knowledge he imparts is wonderful. Highly recommend his training programs. I would look up to him as my coach throughout my career.

Voice Of The Customer

It was really a very good experience with you for 2 days. I have learnt a lot from the session and will try to implement those things in our day-to-day business.

These are what I felt went well in the session I attended - The session was very helpful in terms of understanding the good leadership qualities. What I have taken the most from the session "Appreciate in public and criticize in private."

The session would have been "Even Better" if – It would be for all 5 days with you.

Voice Of The Customer

Thanks a ton Philip.

The entire session was very informative, engaging and you made it more interesting with your slides, videos and the material you had for us.

I don't think there is anything we all found missing in this session. Maybe you can elaborate more on the names of the leaders or renowned authors and the work they have done relevant to the said topic, but again this was by far one of the best training sessions I have attended.

JACK BELL Photography

Thank you

Reach out to me at

Philipose John | Handphone - +9197410177700

Email – philipose.john@gmail.com

philipose.john@takkasilalearning.co.in

LinkedIn –

Philipose John (Philip) | LinkedIn

Twitter Handle – philiposejohn (@philiposejohn) / Twitter

Handphone - +9197410177700 / +917019250939