



919800314444



rupamkumarsaha@gmail.com



Motilal Colony, Airport gate 1,
DumDum, Kolkata, West
Bengal, India, Kolkata, 700028,
India

LINKS

YouTube:

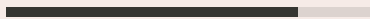
<http://www.youtube.com/user/mrcigrik>

SKILLS

Training



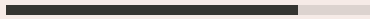
Leadership



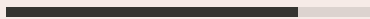
Communication



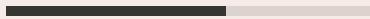
Decision Making



Business Management

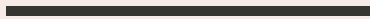


Critical Thinking

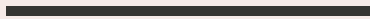


LANGUAGES

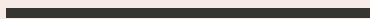
English



Hindi



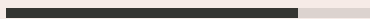
Bengali



Assamese



Nepali



Rupam Kumar Saha

TARGETING HR HEAD / L&D HEAD / SR. ROLES

ABOUT ME

An experienced professional with an MBA In HR, possess team-based management style coupled with zeal to drive visions into reality through effective coaching, mentoring, training, decision making & owning responsibilities.

WORK EXPERIENCE

HR Manager - L&D , Engagement , Employee Welfare

Apollo Hospitals / Kolkata / Jun 2017 - May 2021

1. Addressed trainings gaps in the organization through consulting & creating customized learning solutions to bridge the identified gaps.
2. Built Employee Engagement framework to drive performance, connected workforce and created a talent pipeline which is aligned with the Objectives of organization.
3. Took active role in deploying newer initiatives and Exit Management- Kronos, Excelity , Jira, Oracle HCM within stipulated time and its effective maintenances.

Assistant Manager - Training

JFL / Kolkata / Aug 2013 - Mar 2017

Developed L &D annual training calendar, basis detailed individual need assessments in coordination with respective location HRs/HODs ,

Senior Executive, L & D

Cafe Coffee Day / Kolkata , Bengaluru / Jun 2011 - Aug 2013

Responsible for Orientation, Field visits, Certifications, Appraisals, Retention, Career Development, out station Travel.

Team Leader , Bar Operations

Atlantis The Palm Dubai / Dubai / Jul 2010 - Jun 2011

Responsible for handling Training, Operations for Rostang - Brassiere, Patisserie, Wine Bar (2 * Michelin chef).

Bartender

The Westin Hyderabad Mindspace / Hyderabad / Jul 2009 - Jun 2010

Responsible for making classical as well as innovative cocktails, inventory maintenance, customer management.

GSA

The Golkanda Hyderabad / Hyderabad / May 2007 - May 2009

Responsible for Guest Services Management.

EDUCATION

MBA

HOBBIES

Music, Sports, Travelling, Cooking, Sports

PERSONAL DETAILS

Date of birth

04/05/1985

Nationality

Indian

Marital status

Married

REFERENCES

Ms. Kavita Sethi

Apollo Hospitals
+919701900142

Ms. Soma Banerjee

JFL
+919874560605

Shobhit University / Meerut / 2013

MBA In HR

Diploma

ISTD / Kolkata / 2015

Diploma In Training & Development

EDP

XLRI / Kolkata / 2017

EDP in Leadership & Change Management

Diploma

ICFAI / Hyderabad / 2009

Diploma In Business Management

Bachelor of Science

IHM / Gangtok / 2007

Hotel Management

COURSES

Design Thinking

Udemy / Jun 2021 - Jun 2021

NLP

Udemy / Jun 2021 - Jun 2021

Coaching

Jan 2020 - Jan 2020

Lean Six Sigma Green Belt

Dec 2020 - Dec 2020

INTERNSHIP

Industrial Trainee

Bogmallo Beach Resort / Goa / May 2005 - Oct 2005

Industrial Trainee for Hotel Operations Exposure.