

MARULAM SITOANG

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Executive Summary:

Since 2017 started a new career as an executive coach to help professional and individual entrepreneurs in personal growth and goals achievement and to provide consulting to companies in terms of performance improvement and organizational capabilities development.

Professional Career Summary:

- More than 30 years professional career in Human Capital Function in Global and local leader companies as Senior Vice President, Executive Vice President and Director with companies such as: HSBC, UOB Bank, GlaxoSmithKline, HM Sampoerna, Rothmans of Pall Mall, Indofood Frito-Lay and PepsiCola Indobeverages, Bo Le Associates and PT Bukaka Teknik Utama.
- Experienced in performance management system, employee engagement, Organization Re-Design and reengineering, talent management, Industrial Relation, HR digitalization and automation system, and leadership development.
- Associate consultant and advisor in several institutions such as: Workplace Options, the world's largest privately owned and independent provider of integrated employee wellbeing solutions and Employee Assistance Program (EAP), Coaching Indonesia Academy, and foreign banks.
- Conduct Psychological Assessment and Talent Mapping in diversified industries.
- As Executive Search consultant and Executive Placement for Corporate Clients from Manager to C-suites level.

Academic Degree & Certification

- Psychology Degree from **University of Gajah Mada** Jogjakarta in 1986
- Master of Art Degree in American Studies from **University of Indonesia** Jakarta in 1992
- INSEAD Executive leadership Program, Certified in Professional Coach, DDI Trainer and Life Coach.
- Certified Competency as Commissioner in Micro Bank (BPR)
- Certified Cognitive Behavioral Therapy, NLP Practitioners, Re-Attached Therapy, and Life Coach.
- Certified HR Manager by National Certification Body.
- Certificate of Commissionaires for Indonesia Micro Banking by National Certification Body.

Please visit my LinkedIn Profile below:

[linkedin.com/in/marulam-sitohang-227550a](https://www.linkedin.com/in/marulam-sitohang-227550a)